

Workers' Compensation Reminder

A work related injury must be reported to the principal/administrator (after business hours to your supervisor). Within twenty four (24) hours the principal/administrator or designee must report the injury to PMA Management Corporation (The School District Claims Administrator at 1-888-476-2669). At that time the District must inform you of the rules listed below, including the list of panel providers. Remember, the Workers' Compensation Act mandates that an employee be permitted to receive treatment from any member of the employer's panel of medical employees. The employer may not restrict you to a specific provider.

The rules for receiving treatment are:

-An employee filing a Workers' Compensation claim must treat with a designated provider for ninety (90) days from the date of the first visit for the treatment of the work injury or illness.

-The Act further mandates that employees must receive written notice of their rights and duties when hired and also immediately after an injury, or as soon thereafter as possible under the circumstances of the injury. If the injury requires emergency care, notice of the employee's rights and duties shall be given as soon after the injury as is practicable. Failure of the employer to follow these rules relieves the employee from any duties specified in the notice, including an obligation to treat with a panel provider.

-It is important to note that these conditions apply to an injured worker's right to have the School District pay for medical care. An employee's failure to follow these rules may result in the School District refusing to pay for medical expenses but does not affect the injured worker's right to claim wage loss benefits.